



Arizona Commission

for the deaf and the hard of hearing

100 N 15th Avenue Suite 104 Phoenix, AZ 85007
acdhh.org

**Minutes of the meeting of the Arizona Commission for the Deaf and the
Hard of Hearing, Board Meeting.
Meeting held October 21st, 2021 at 4:30pm.
Meeting was held remotely via teleconference and Zoom due to COVID-19.**

Call to Order & Roll Call

Commissioner Jantz called the meeting to order at **4:40 pm**

Commissioners present via Zoom: Commissioner Jantz, Commissioner Sienko, Commissioner Cohen, Commissioner Williams, Commissioner O'Rourke, Commissioner Scarborough, Commissioner Keast, Commissioner Webster

Commissioners absent: Commissioner Benton

Staff Present: Sherri Collins, Carlos Castillo, Curtis Humphries, Jeremy McCown, Chyla Dalton-Nava

Commissioner Brimhall joined the meeting by phone at **4:56 pm**

Executive Director's Annual Evaluation- Discuss New options

Commissioner Jantz updated the board on the purpose of the meeting, to discuss information he has received from ADOA (Arizona Department of Administration) in regards to the Board's August decision to approve a 10% bonus for Sherri Collins. He explained that ADOA gave four options for the Board to consider, and those will be discussed in today's meeting. Carlos Castillo explained the history of prior submissions to ADOA on Sherri's behalf, and explained that the last one to be awarded in 2016, which was an 8% salary increase. She has not had any bonuses or salary increases since 2016.

PV continued the discussion by explaining the four options given by ADOA which include:

1. Continue with the previously approved request for 10% bonus
2. Change request to baseline increase with no bonus.
3. Request pay increase with smaller bonus.
4. Request baseline increase with the current 10% bonus included.

A discussion followed, discussing the pros and cons of each option. **Commissioner Cohen**

moved to have Sherri's base pay increased by 10%. More discussion followed from the group, Commissioner Scarboro moved to amend Commissioner Cohen's motion to have base pay increase by 10% to having the base pay increased by 10% effective August 19th, 2021. Commissioner Cohen accepted the amendment. The motion passed unanimously.

Adjournment

**Commissioner Webster moved to adjourn the meeting at 5:39 pm.
Commissioner Sienko seconded; the motion carried unanimously.**

Dated this 25th day of October 2021 by PV Jantz, Committee Chair

The undersigned certifies that a copy of the attached notice was duly posted this 26th day of August, 2021 at 5:00 pm by Chyla Dalton-Nava.